NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)			
53 L	ne S. Hoko inaria Way ola Valley, CA 94028	From:	
	On behalf of person(s) aggri CONFIDENTIAL (29 CFR §1		
EEOC Char	ge No.	EEOC Representative	Telephone No.
17.7		Lisa B. Fung,	
556-2015	-00495	Investigator	(408) 291-4247
	HE PERSON AGGRIEVED:	(See also	the additional information enclosed with this form.
X X ge Discrin days after	Less than 180 days have be able to complete its ad The EEOC is terminating. The EEOC will continue to mination in Employment Act you receive notice that we	ministrative processing within 180 days from the its processing of this charge. process this charge. ct (ADEA): You may sue under the ADEA at an have completed action on the charge. In this re-	e determined that it is unlikely that the EEOC will e filing of this charge. by time from 60 days after the charge was filed untilegard, the paragraph marked below applies to must be filed in federal or state court WITHIN
	90 DAYS of your receipt The EEOC is continuing its	of this Notice. Otherwise, your right to sue ba	days have passed since the filing of the charge,
federal or	Act (EPA): You already have state court within 2 years (3 y	the right to sue under the EPA (filing an EEOC of	charge is not required.) EPA suits must be brought derpayment. This means that backpay due for not be collectible.
you file suit	t, based on this charge, pleas	e send a copy of your court complaint to this offi	CO.
inclosures((s)	On behalf of the Com Terrie Brodie,	mission

cc:

Clarice C. Liu, Esq. KULUVA, ARMIJO & GARCIA 275 Battery Street, Suite 1100 San Francisco, CA 94111

RESPONDENT - TRANSIT AMERICA SERVICES, INC - CAL

EEOC Form 161-B (11/09 Case 5:15-cv-U & EQUAL EMPLOYMENT (QPROFT LIMITY 20 20 MISSION GE 2 20 13 NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST) To: Sione S. Hoko San Jose Local Office From: 53 Linaria Way 96 North Third Street Portola Valley, CA 94028 Suite 250 San Jose, CA 95112 On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR §1601.7(a)) EEOC Charge No. **EEOC** Representative Telephone No. Lisa B. Fung, 556-2015-00344 Investigator (408) 291-4247 (See also the additional information enclosed with this form.) NOTICE TO THE PERSON AGGRIEVED: Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), or the Genetic Information Nondiscrimination Act (GINA): This is your Notice of Right to Sue, issued under Title VII, the ADA or GINA based on the above-numbered charge. It has been issued at your request. Your lawsuit under Title VII, the ADA or GINA must be filed in a federal or state court WITHIN 90 DAYS of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.) X More than 180 days have passed since the filing of this charge. Less than 180 days have passed since the filing of this charge, but I have determined that it is unlikely that the EEOC will be able to complete its administrative processing within 180 days from the filing of this charge. The EEOC is terminating its processing of this charge. The EEOC will continue to process this charge. Age Discrimination in Employment Act (ADEA): You may sue under the ADEA at any time from 60 days after the charge was filed until 90 days after you receive notice that we have completed action on the charge. In this regard, the paragraph marked below applies to your case: The EEOC is closing your case. Therefore, your lawsuit under the ADEA must be filed in federal or state court WITHIN 90 DAYS of your receipt of this Notice. Otherwise, your right to sue based on the above-numbered charge will be lost. The EEOC is continuing its handling of your ADEA case. However, if 60 days have passed since the filing of the charge, you may file suit in federal or state court under the ADEA at this time. Equal Pay Act (EPA): You already have the right to sue under the EPA (filing an EEOC charge is not required.) EPA suits must be brought in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible. If you file suit, based on this charge, please send a copy of your court complaint to this office. On behalf of the Commission Enclosures(s) Date Mailed Terrie Brodie,

Acting Director

Clarice C. Liu, Esq.

KULUVA, ARMIJO & GARCIA

275 Battery Street, Suite 1100 San Francisco, CA 94111

TRANSIT AMERICA SERVICES, INC - CAL

93 Cahill Street

San Jose, CA 95110

CC:

EEOC Form 161-B (11/09) Case 5:15-CV-U.S. ELOUTAL DEMPLOY WIRENFT OPPORTURITY 2/39/115 SION 3 X-H NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST) To: Sione S. Hoko From: San Jose Local Office 53 Linaria Way 96 North Third Street Portola Valley, CA 94028 Suite 250 San Jose, CA 95112 On behalf of person(s) aggrieved whose identity is CONFIDENTIAL (29 CFR §1601.7(a)) EEOC Charge No. **EEOC** Representative Telephone No. Lisa B. Fung, 556-2015-00467 Investigator (408) 291-4247 (See also the additional information enclosed with this form.) NOTICE TO THE PERSON AGGRIEVED: Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), or the Genetic Information Nondiscrimination Act (GINA): This is your Notice of Right to Sue, issued under Title VII, the ADA or GINA based on the above-numbered charge. It has been issued at your request. Your lawsuit under Title VII, the ADA or GINA must be filed in a federal or state court WITHIN 90 DAYS of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.) More than 180 days have passed since the filing of this charge. X Less than 180 days have passed since the filing of this charge, but I have determined that it is unlikely that the EEOC will be able to complete its administrative processing within 180 days from the filing of this charge. X The EEOC is terminating its processing of this charge. The EEOC will continue to process this charge. Age Discrimination in Employment Act (ADEA): You may sue under the ADEA at any time from 60 days after the charge was filed until 90 days after you receive notice that we have completed action on the charge. In this regard, the paragraph marked below applies to your case: The EEOC is closing your case. Therefore, your lawsuit under the ADEA must be filed in federal or state court WITHIN 90 DAYS of your receipt of this Notice. Otherwise, your right to sue based on the above-numbered charge will be lost. The EEOC is continuing its handling of your ADEA case. However, if 60 days have passed since the filing of the charge, you may file suit in federal or state court under the ADEA at this time. Equal Pay Act (EPA): You already have the right to sue under the EPA (filing an EEOC charge is not required.) EPA suits must be brought in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible. If you file suit, based on this charge, please send a copy of your court complaint to this office. On behalf of the Commission Enclosures(s) Top Terrie Brodie, **Acting Director** CC: Clarice C. Liu, Esq. KULUVA, ARMIJO & GARCIA 275 Battery Street, Suite 1100

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San Francisco, CA 94111